GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:2092
ANSWERED ON:09.03.2011
REPRESENTATIONS OF DISABLED PERSONS IN GOVERNMENT SERVICES
Sugavanam Shri E.G.

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether disabled persons/physically challenged persons are not adequately represented in various Central Government departments;

(b) if so, the details thereof, the posts earmarked and actual strength of physically challenged persons both gazetted and nongazetted;

(c) whether the Government has taken any steps to fill the backlog of vacant posts of disabled persons;

(d) if so, the details thereof; and

(e) if not, the reasons therefor?

Answer

MINISTER OF THE STATE IN THE MINISTRY OF PARLIAMENTRY AFFARIRS; MINISTER OF THE STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCE AND PENSIONS AND MINISTER OF THE STATE IN THE MINISTRY OF PRIME MINISTER`S OFFICE (SHRI V. NARAYANASAMY)

(a) & (b): In order to ensure adequate representation of persons with disabilities in services under the Government, the Persons with Disabilities (Equal Opportunities, Protection of Rights & Full Participation) Act, 1995 provides that not less than three percent vacancies in each establishment shall be reserved for persons with disabilities. Of this, one percent each, shall be reserved for persons suffering from
(i) blindness or low vision;
(ii) hearing impairment;
(iii) locomotor disability or cerebral palsy in the posts identified for each disability.

Accordingly, it has been provided that in all establishments under the Central Government three percent vacancies shall be reserved for persons with disabilities in case of direct recruitment for Group A, B, C, & D. In case of promotions, three percent reservation is available for identified posts in Group C & D where direct recruitment, if any, does not exceed 75 percent.

As per information received from 69 Ministries/Departments of Government of India, the representation of persons with disabilities in services of the Government of India as on 01.01.2008 was 11,134.

(c) & (d): A Special Recruitment Drive has been launched in November, 2009 to fill up the backlog reserved vacancies of persons with disabilities. As per information received from 69 Ministries/ Departments of Government of India, 8335 backlog reserved vacancies, existed as on 15.11.2009, of which, 1235 vacancies have been filled up.

(e): Does not arise.